



It's a short and sweet newsletter this time as we know you'll be busy in the salons, but we wanted to send seasonal greetings to thank you for your continued support in 2016 – the team at Shears Academy never forget you have a choice

Happy Christmas!



We will be closing to Apprentices & Students for 3 weeks - week commencing
Mon 19th Dec. 2016

Spring session starts week commencing
Mon. 9th Jan.2017

The team will be at the Academy until Wed. 21st Dec. should you need us.

Shears calendar of term dates are on website –click **Training Courses** page
www.shearsacademy.co.uk

“Save the date!”

Graduation & Presentation Evening is becoming ever more popular and a great way for salons to do a bit of networking and showcase their salons skills. We have provisionally booked The Warren again, for Tues. 21st March 2017! Please put the date in your dairies, and we look forward to seeing you there!

Employers legal requirements

N.M.W. / Living Wage

Rates at 1st Oct. 16

£3.40 p/h for Apprentices 16-18 and 19+ in first year of an apprenticeship

If your team member is NOT on an Apprenticeship:

Aged 16 - 17 = £4.00 p/hour

Aged 18 - 20 = £5.55 p/hour

21 -24 “Full National Minimum” = £6.95 p/hour

25 or over “National Living Wage” = £7.20 p/hour



Did you know?

Occupational dermatitis is a reportable disease?

For further information on employer's duties when employing apprentices such as National Minimum Wage, Prevent/radicalisation, Health & Safety and RIDDOR, please call Pauline on **020 8461 3504**, we're here to provide clarity and support for salons.

We wish you and your salon team a happy and prosperous



Best wishes from



The Shears team!

“We are all different so diversity includes us all”

Thank you for choosing us for your salon's training

Our mission is to deliver first class training and support to learners by meeting their needs and those of the Employer and Industry

Shop 2, Eros House, Brownhill Rd, SE6 2EF ♦ **020 8461 3504** ♦ email: admin@shearsacademy.co.uk

***Safeguarding:** Sue is at the Academy Mon. – Thurs. and can be contacted out of hours 24/7 on: sue@shearsacademy.co.uk*



Apprentice/ Salon Assistant

Urgently Required
Earn while you learn –
Your training is FREE!

Fabulous training opportunity
for enthusiastic school leaver

To apply, ring Carole today!

020 8461 3504

Shears

hairdressing academy+